

## Grounded Resourcing, HR and HR Technology Strategy and Delivery Support

### Sounding Board Advice

- Working together for between 1 and 5 days per session!
- Your offices or off-site at a location of your choice. Wherever you think the best outcome can be achieved!
- An uninterrupted exchange of why's, what's, who's, how's, when's and where's!
- Free flowing validating, brainstorming and conceptualising!
- Solution evolution and lots of tyre kicking!
- An enhanced and validated proposition!

### Consultancy

- Working together for between 6 and 59 days per assignment!
- Challenge identification, validation and articulation!
- Solution development and design!
- Cross functional, geographical and cultural alignment!
- Risk identification and mitigation!
- Change management plans and communications!
- Business case development and presentation excellence!

### Interim Delivery

- Working together for 60+ days per assignment!
- Global, complex project understanding and experience!
- Seamless integration into existing team!
- Immediate input and value!
- Expert communication and reporting!
- Unequivocal loyalty to the project and delivery team!

### Trusted Vendor Connections and Management

- For whenever you need an experience driven recommendation for an exceptional partner!
- Independent and unbiased view of what is and who is the current best in class to meet your needs!
- Managed introductions and relationships!
- Realistic briefing, specification and expectation setting!
- RFI and RFP execution!
- Global implementation and change management!

